Performance Advances and Longevity Payments

The Office of the State Comptroller has released payroll bulletins regarding the October 2012 Performance Advances and Longevity Payments for PEF and CSEA represented employees.

Performance Advances

Eligible employees whose annual salary was below the job rate of the employee’s current grade on the April 1, 2010 salary schedule are eligible to receive a performance advance in the paycheck dated October 24, 2012 if they meet the following criteria (CSEA and PEF Employees):

• Who have completed one year of service in such grade by October 1, 2012
• Did not receive a performance advance in April 2012
• Was rated “satisfactory” or its equivalent on their last annual evaluation date

Longevity Payments CSEA Employees

Employees in graded positions (Grades 001-025) and NS (Grade 600) positions which are equated to grade are eligible for the payment provided the employee if they meet all of the following criteria:

• Is active, on paid leave of absence, or a military stipend leave, on the payroll September 30, 2012 in BU 02, BU03, BU04, or BU47
• As of September 30, 2012, has five or more years of continuous service and whose base annual salary is equal to or greater than the Job Rate for their current grade
• Did not receive an “unsatisfactory” evaluation on their last rating date. Employees who were not rated or not reported as “unsatisfactory” during the period, will still receive the payment.

Payment will be processed in a separate check dated October 24, 2012. There will be no direct deposit for this payment.

Questions regarding performance advances and/or longevity payments should be directed the Business Service Center at (518) 457-4272 or bsc@ogs.ny.gov.

For more information visit the BSC website or contact the BSC today!

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