



## Governor's Office of Employee Relations

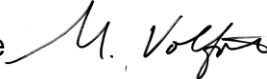
ANDREW M. CUOMO  
Governor

MICHAEL N. VOLFORTE  
Director

### MEMORANDUM

March 1, 2018

TO: Directors of Human Resources

FROM: Michael N. Volforte 

SUBJECT: GOER Memo 2018-07  
Waiver of Holiday Compensation

The collective bargaining agreements between the State and CSEA, Council 82, DC-37, NYSCOPBA, PBANYS, and PEF allow employee waiver of holiday compensation.

Consequently, between April 2 and May 15, 2018, employees should be directed to notify their payroll offices in writing, using the attached form, if they elect to waive holiday compensation and choose to receive instead compensatory time off for holidays worked. The waiver will remain in effect until at least April 1, 2019. Employees may also elect to revoke any waiver of holiday compensation now in effect by filing the attached form with their payroll offices by May 15, 2018. Please make sure that the form is made available to all interested employees.

The same privileges are available to management/confidential employees in salary grades M/C 22 and below. Thus, the form should be made available to and used by those employees as well.

/dh  
Attachment