



Office of
General Services

Business
Services Center

Information Announcement

Flex Spending Open Enrollment Dependent Care Advantage Account Employer Contribution for 2017 Plan Year

October 20, 2016

We have been notified by the Governor's Office of Employee Relations (GOER) that Executive Branch state agency employees who are Management/Confidential (M/C) or represented by the Civil Service Employees Association (CSEA), Public Employees Federation (PEF), United University Professions (UUP), Council 82, District Council 37 (DC-37), Graduate Student Employees Union (GSEU), New York State Correctional Officers and Police Benevolent Association, Inc. (NYSCOPBA), or are employed by the Legislature, are now eligible for the Employer Contribution to the Dependent Care Advantage Account (DCAAccount) for the 2017 plan year. Employees of Roswell Park Cancer Institute, New York State Energy Research and Development Authority (ERDA), and the Environmental Facilities Corporation (EFC) are also eligible for the Employer Contribution.

To take advantage of the Employer Contribution for the 2017 plan year, employees **must** enroll in the DCAAccount by the close of open enrollment, which ends at midnight **November 7, 2016**.

Employees enrolling in the DCAAccount will not see their Employer Contribution displayed when enrolling. The Employer Contribution will be applied to employees' elections and will be reported on their confirmation letter following open enrollment.

When enrolling, employees should enter the full amount they wish to have in their DCAAccount. The full amount includes any employee contribution and any Employer Contribution for which they may be eligible.

To enroll in the DCAAccount submit your application for enrollment online at www.flexspend.ny.gov. If you do not have access to the Internet, apply by telephone at 1-800-358-7202, option 1.

The deadline for 2017 enrollment is November 7, 2016 and is strictly enforced. Please be sure to enroll by November 7. If you are enrolled for the 2016 plan year, you must re-enroll to continue your benefits in 2017.

The 2017 Plan Year Employer Contribution Rates are:

If Your Salary Is	The Employer Contribution Is...
Under \$30,000	\$800
\$30,001 - \$40,000	\$700
\$40,001 - \$50,000	\$600
\$50,001 - \$60,000	\$500
\$60,001 - \$70,000	\$400
Over \$70,000	\$300
GSEU Employees only (regardless of salary)	\$600

Questions

For more information on the Flex Spending Program, please see the September 16, 2016 Flex Spending Account announcement located on the BSC Website at <https://bsc.ogs.ny.gov/announcements>. If you have any questions regarding the NYS Flex Spending Account Program, please call (800) 358-7202.