



Information Announcement

2016-2017 Public Employees Federation (PEF) Pilot Firearms Training and Safety Incentive Program Payment

July 14, 2017

The Office of the State Comptroller released [Payroll Bulletin 1578](#) regarding the 2016-2017 Public Employees Federation (PEF) Pilot Firearms Training and Safety Incentive Program Payment.

Pursuant to a side letter contained in the 2017 – 2019 Agreement between the State of New York and the Public Employees Federation (PEF), employees with peace officer status shall be eligible to receive an incentive payment in return for participating in an agency-directed training program designed to promote firearms proficiency and safety. This program shall be developed and implemented by the Joint Health and Safety Committee and shall run concurrently with State fiscal years.

Affected Employees:

Employees in the Professional, Scientific and Technical Services Unit – BU05 who meet the eligibility criteria.

Effective Date(s):

The 2016 – 2017 Public Employees Federation (PEF) Pilot Firearms Training and Safety Incentive Program Payment can be submitted in Pay Period 8L, paychecks dated 08/04/2017 for Institution and Pay Period 8L, paychecks dated 08/09/2017 for Administration.

Eligibility Criteria:

Employees who meet the following criteria as of 03/31/16 are eligible to receive the 2016 – 2017 Pilot Firearms Training and Safety Incentive Program Payment:

- A member of the Professional, Scientific and Technical Services Unit with peace officer status under Section 2.10 of the New York State Criminal Procedure Law; and
- Assigned to carry a firearm; and
- Successfully completed all agency-directed firearms safety and proficiency training during fiscal year 2016 – 2017.

Eligible employees who are part-time are entitled to the full payment amount.

Agency Actions:

Payments must be submitted to the Business Service Center (BSC) via a Miscellaneous Payment Spreadsheet using the appropriate codes and dates as indicated in the OSC Payroll Bulletin #1578. They will be processed in Pay Period 8 Admin Lag and are due at the BSC no later than July 21, 2017. The payments are not pensionable and are not included in the calculation of overtime.

Tax Information:

The PFR payment is supplemental taxable wages, will be included in the employee's taxable gross and is subject to all employment and income taxes.

Federal, State and New York City income tax withholding will be calculated using the Aggregate method. Yonkers income tax withholding will be calculated using the Flat Rate method (1.61135% for Yonkers residents and 0.50% for Yonkers non-residents)

For questions regarding this announcement please contact the BSC Payroll Unit at BSCP payrollAdmin@ogs.ny.gov or (518) 457-4272.