



Information Announcement

New Overtime Earnings Codes for CSEA Overtime Eligible Employees

November 09, 2017

The Office of the State Comptroller recently released Payroll Bulletin [1602](#) regarding new overtime earnings codes for CSEA overtime eligible employees to be used for Time Entry overtime payments. Chapter 165 of the Laws of 2017 which implemented the 2016-2021 Agreement between the State of New York and the Civil Service Employees Association (CSEA), provides for the change in the calculation of overtime for all eligible members.

The new overtime earnings codes for CSEA overtime eligible employees will be paid beginning with paychecks dated November 15, 2017 (Administration) and November 22, 2017 (Institution).

Prior to the 2016-2021 Agreement, overtime was calculated using the factor of .00075 based on a denominator of 2,000 hours. The new agreement changes the overtime factor and will be implemented in two phases. For overtime earned on or after 10/05/17 (Administration) or 10/12/17 (Institution) overtime will be paid using the overtime factor of .000735, based on a denominator of 2,040 hours. Effective 04/01/2019, the overtime factor will be paid on the denominator of 2,080 hours and be changed to .00072. This change will be covered in a future OSC Bulletin.

Employees in CSEA Bargaining Units 02, 03, 04 and 47 who have overtime earnings on or after 10/05/17 (Administration) or 10/12/17 (Institution) date will be paid at the revised overtime rate per the 2016-21 Agreement.

For any questions regarding this announcement, please contact the BSC Payroll Unit at BSCPayrollAdmin@ogs.ny.gov or (518) 457-4272.