



Office of
General Services

Business
Services Center

Information Announcement

Independence Day - July 4, 2015

April 24, 2015

The Business Services Center (BSC) has been informed by the NYS Governor's Office of Employee Relations (GOER) that the State will not be designating an alternate day of observance for Independence Day on Saturday, July 4, 2015.

Full-time employees who are entitled to observe holidays, and for whom Saturday, July 4, is a regular day off, will be credited 7.5 hours (for employees working a 37.50 hour week) or 8 hours (for employees working a 40 hour week) of the holiday accruals. This will be holiday compensatory time for all units except NYSCOPBA, Council 82 and PBANYS, and will be an additional day of vacation for employees represented NYSCOPBA, Council 82 and PBANYS.

Part-time employees eligible to observe holidays are entitled to observe only those holidays that fall on days when they are regularly scheduled to work or actually do work. However, eligible part-time employees in the PEF, DC-37, CSEA, and M/C units who are regularly scheduled to work half-time on Friday, July 3, and do not work on Saturday, July 4, will be credited with holiday leave equivalent to the number of hours in the employee's regular Friday schedule, not to exceed 7.5 hours (for employees working a 37.50 hour week) or 8 hours (for employees working a 40 hour week).

Employees required to work on Saturday, July 4, will be paid holiday pay or granted holiday compensatory time off, as appropriate, with exception to M/C employees at salary grade 23 and above as they are not eligible for holiday pay and therefore must be granted holiday compensatory time off.

Eligible former reservists electing holiday pay for holidays worked who are required to work on July 4 are entitled to holiday pay pursuant to negotiated agreement and also to holiday leave pursuant to Section 249 of the Military Law. For eligible former reservists who have waived holiday pay, one day of holiday leave satisfies both the contractual entitlement and the legal entitlement.

Questions concerning the observance of Independence Day should be referred to the BSC Time and Attendance Unit at BSCTimeAdmin@ogs.ny.gov or (518) 457-4272.